

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)  
DATE OF COMMENCEMENT - 01.01.2018**

GRADE	SCALE NUMBER	ANNUAL SALARY	4-WEEKLY SALARY	OVERTIME RATE	SUNDAYS/PUBLIC HOLIDAYS					
					OVERTIME RATE	MINIMUM CHARGE				
Principal	7	23431.00	1,802.38	15.70	20.94	83.44				
Senior Inspector of Customs		23962.17	1,843.24	15.70	20.94	83.44				
Senior Principal		24493.34	1,884.10	15.70	20.94	83.44				
Senior Systems Analyst (IT)		25024.51	1,924.96	15.70	20.94	83.44				
		25555.68	1,965.82	15.70	20.94	83.44				
		26086.85	2,006.68	15.70	20.94	83.44				
		26618.02	2,047.54	15.70	20.94	83.44				
Insp. of Customs	8	21951.00	1,688.54	15.70	20.94	83.44				
Principal		22437.83	1,725.99	15.70	20.94	83.44				
		22924.66	1,763.44	15.70	20.94	83.44				
		23411.49	1,800.88	15.70	20.94	83.44				
		23898.32	1,838.33	15.70	20.94	83.44				
		24385.15	1,875.78	15.70	20.94	83.44				
		24871.98	1,913.23	15.70	20.94	83.44				
Customs Officer	9	20590.00	1,583.85	14.85	19.80	78.89				
Insp. of Customs		21037.33	1,618.26	15.17	20.23	80.60				
Principal		21484.66	1,652.67	15.49	20.66	82.32				
		21931.99	1,687.08	15.70	20.94	83.44				
		22379.32	1,721.49	15.70	20.94	83.44				
		22826.65	1,755.90	15.70	20.94	83.44				
		23273.98	1,790.31	15.70	20.94	83.44				

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Customs Officer	10	19331.00	1,487.00	13.94	18.59	74.07				
Principal		19738.67	1,518.36	14.23	18.98	75.63				
Assistant Principal		20146.34	1,549.72	14.53	19.37	77.19				
		20554.01	1,581.08	14.82	19.76	78.75				
		20961.68	1,612.44	15.12	20.16	80.31				
		21369.35	1,643.80	15.41	20.55	81.87				
		21777.02	1,675.16	15.70	20.94	83.44				
Assistant Principal	11	18153.00	1,396.38	13.09	17.45	69.55				
		18528.17	1,425.24	13.36	17.82	70.99				
		18903.34	1,454.10	13.63	18.18	72.43				
		19278.51	1,482.96	13.90	18.54	73.86				
		19653.68	1,511.82	14.17	18.90	75.30				
		20028.85	1,540.68	14.44	19.26	76.74				
		20404.02	1,569.54	14.71	19.62	78.18				
	12	17026.00	1,309.69	12.28	16.37	65.23				
Customs Officer		17380.00	1,336.92	12.53	16.71	66.59				
Senior Customs Assistant		17734.00	1,364.15	12.79	17.05	67.95				
Tech. Off.		18088.00	1,391.38	13.04	17.39	69.30				
		18442.00	1,418.62	13.30	17.73	70.66				
		18796.00	1,445.85	13.55	18.07	72.02				
		19150.00	1,473.08	13.81	18.41	73.37				
Asst. Tech. Off.	13	15955.00	1,227.31	11.51	15.34	61.13				
E.O.		16290.50	1,253.12	11.75	15.66	62.42				
Senior Customs Assistant		16626.00	1,278.92	11.99	15.99	63.70				
		16961.50	1,304.73	12.23	16.31	64.99				
		17297.00	1,330.54	12.47	16.63	66.27				
		17632.50	1,356.35	12.72	16.95	67.56				
		17968.00	1,382.15	12.96	17.28	68.84				

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					<b>SUNDAYS/PUBLIC HOLIDAYS</b>				
E.O.	14	14928.00	1,148.31	10.77	14.35	57.20			
Customs Officer		15244.83	1,172.68	10.99	14.66	58.41			
Senior Customs Assistant		15561.66	1,197.05	11.22	14.96	59.62			
Senior Tradesman		15878.49	1,221.42	11.45	15.27	60.84			
Supervisor		16195.32	1,245.79	11.68	15.57	62.05			
Clerk		16512.15	1,270.17	11.91	15.88	63.26			
		16828.98	1,294.54	12.14	16.18	64.48			
Airport Attendant	15	13970.00	1,074.62	10.07	13.43	53.52			
Clerk		14268.00	1,097.54	10.29	13.72	54.67			
Supervisor		14566.00	1,120.46	10.50	14.01	55.81			
Tradesman		14864.00	1,143.38	10.72	14.29	56.95			
		15162.00	1,166.31	10.93	14.58	58.09			
		15460.00	1,189.23	11.15	14.87	59.23			
		15758.00	1,212.15	11.36	15.15	60.38			
Clerk	16	13156.00	1,012.00	9.49	12.65	50.41			
Messenger		13419.00	1,032.23	9.68	12.90	51.41			
Senior Operative		13682.00	1,052.46	9.87	13.16	52.42			
Supervisor		13945.00	1,072.69	10.06	13.41	53.43			
Tradesman		14208.00	1,092.92	10.25	13.66	54.44			
		14471.00	1,113.15	10.44	13.91	55.44			
		14734.00	1,133.38	10.63	14.17	56.45			
Customs Auxiliary	17	12310.00	946.92	8.88	11.84	47.16			
M.T.D.		12554.00	965.69	9.05	12.07	48.10			
Messenger		12798.00	984.46	9.23	12.31	49.03			
Operative		13042.00	1,003.23	9.41	12.54	49.97			
Senior Operative		13286.00	1,022.00	9.58	12.78	50.90			
		13530.00	1,040.77	9.76	13.01	51.84			
		13774.00	1,059.54	9.93	13.24	52.77			

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					<b>SUNDAYS/PUBLIC HOLIDAYS</b>					
Customs Auxiliary	18	11500.00	884.62	8.29	11.06	44.06				
General Hand		11722.00	901.69	8.45	11.27	44.91				
Messenger		11944.00	918.77	8.61	11.48	45.76				
Operative		12166.00	935.85	8.77	11.70	46.61				
		12388.00	952.92	8.93	11.91	47.46				
		12610.00	970.00	9.09	12.13	48.31				
		12832.00	987.08	9.25	12.34	49.16				
General Hand	19	10740.00	826.15	7.75	10.33	41.15				
		10949.00	842.23	7.90	10.53	41.95				
		11158.00	858.31	8.05	10.73	42.75				
		11367.00	874.38	8.20	10.93	43.55				
		11576.00	890.46	8.35	11.13	44.35				
		11785.00	906.54	8.50	11.33	45.15				
		11994.00	922.62	8.65	11.53	45.95				







