

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)  
DATE OF COMMENCEMENT - 01.01.2019**

GRADE	SCALE NUMBER	ANNUAL SALARY	4-WEEKLY SALARY	OVERTIME RATE	SUNDAYS/PUBLIC HOLIDAYS	
					OVERTIME RATE	MINIMUM CHARGE
Principal	7	24153.00	1,857.92	16.16	21.54	85.84
Senior Inspector of Customs		24684.17	1,898.78	16.16	21.54	85.84
Senior Principal		25215.34	1,939.64	16.16	21.54	85.84
Senior Systems Analyst (IT)		25746.51	1,980.50	16.16	21.54	85.84
		26277.68	2,021.36	16.16	21.54	85.84
		26808.85	2,062.22	16.16	21.54	85.84
		27340.02	2,103.08	16.16	21.54	85.84
Insp. of Customs	8	22645.00	1,741.92	16.16	21.54	85.84
Principal		23131.83	1,779.37	16.16	21.54	85.84
		23618.66	1,816.82	16.16	21.54	85.84
		24105.49	1,854.27	16.16	21.54	85.84
		24592.32	1,891.72	16.16	21.54	85.84
		25079.15	1,929.17	16.16	21.54	85.84
		25565.98	1,966.61	16.16	21.54	85.84
Customs Officer	9	21252.00	1,634.77	15.33	20.43	81.43
Insp. of Customs		21699.33	1,669.18	15.65	20.86	83.14
Principal		22146.66	1,703.59	15.97	21.29	84.85
		22593.99	1,738.00	16.16	21.54	85.84
		23041.32	1,772.41	16.16	21.54	85.84
		23488.65	1,806.82	16.16	21.54	85.84
		23935.98	1,841.23	16.16	21.54	85.84

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					<b>SUNDAYS/PUBLIC HOLIDAYS</b>		
Customs Officer	10	19958.00	1,535.23	14.39	19.19	76.47	
Principal		20365.67	1,566.59	14.69	19.58	78.03	
Assistant Principal		20773.34	1,597.95	14.98	19.97	79.59	
		21181.01	1,629.31	15.27	20.37	81.15	
		21588.68	1,660.67	15.57	20.76	82.72	
		21996.35	1,692.03	15.86	21.15	84.28	
		22404.02	1,723.39	16.16	21.54	85.84	
Assistant Principal	11	18743.00	1,441.77	13.52	18.02	71.81	
		19118.17	1,470.63	13.79	18.38	73.25	
		19493.34	1,499.49	14.06	18.74	74.69	
		19868.51	1,528.35	14.33	19.10	76.12	
		20243.68	1,557.21	14.60	19.47	77.56	
		20618.85	1,586.07	14.87	19.83	79.00	
		20994.02	1,614.92	15.14	20.19	80.44	
	12	17576.00	1,352.00	12.68	16.90	67.34	
Customs Officer		17930.00	1,379.23	12.93	17.24	68.70	
Senior Customs Assistant		18284.00	1,406.46	13.19	17.58	70.05	
Tech. Off.		18638.00	1,433.69	13.44	17.92	71.41	
		18992.00	1,460.92	13.70	18.26	72.77	
		19346.00	1,488.15	13.95	18.60	74.12	
		19700.00	1,515.38	14.21	18.94	75.48	
Asst. Tech. Off.	13	16463.00	1,266.38	11.87	15.83	63.08	
E.O.		16798.50	1,292.19	12.11	16.15	64.36	
Senior Customs Assistant		17134.00	1,318.00	12.36	16.48	65.65	
		17469.50	1,343.81	12.60	16.80	66.93	
		17805.00	1,369.62	12.84	17.12	68.22	
		18140.50	1,395.42	13.08	17.44	69.50	
		18476.00	1,421.23	13.32	17.77	70.79	

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					<b>SUNDAYS/PUBLIC HOLIDAYS</b>		
E.O.	14	15393.00	1,184.08	11.10	14.80	58.98	
Customs Officer		15709.83	1,208.45	11.33	15.11	60.19	
Senior Customs Assistant		16026.66	1,232.82	11.56	15.41	61.40	
Senior Tradesman		16343.49	1,257.19	11.79	15.71	62.62	
Supervisor		16660.32	1,281.56	12.01	16.02	63.83	
Clerk		16977.15	1,305.93	12.24	16.32	65.05	
		17293.98	1,330.31	12.47	16.63	66.26	
Airport Attendant	15	14390.00	1,106.92	10.38	13.84	55.13	
Clerk		14688.00	1,129.85	10.59	14.12	56.28	
Supervisor		14986.00	1,152.77	10.81	14.41	57.42	
Tradesman		15284.00	1,175.69	11.02	14.70	58.56	
		15582.00	1,198.62	11.24	14.98	59.70	
		15880.00	1,221.54	11.45	15.27	60.84	
		16178.00	1,244.46	11.67	15.56	61.98	
Clerk	16	13530.00	1,040.77	9.76	13.01	51.84	
Messenger		13793.00	1,061.00	9.95	13.26	52.85	
Senior Operative		14056.00	1,081.23	10.14	13.52	53.85	
Supervisor		14319.00	1,101.46	10.33	13.77	54.86	
Tradesman		14582.00	1,121.69	10.52	14.02	55.87	
		14845.00	1,141.92	10.71	14.27	56.88	
		15108.00	1,162.15	10.90	14.53	57.89	
Customs Auxiliary	17	12637.00	972.08	9.11	12.15	48.42	
M.T.D.		12881.00	990.85	9.29	12.39	49.35	
Messenger		13125.00	1,009.62	9.47	12.62	50.29	
Operative		13369.00	1,028.38	9.64	12.85	51.22	
Senior Operative		13613.00	1,047.15	9.82	13.09	52.16	
		13857.00	1,065.92	9.99	13.32	53.09	
		14101.00	1,084.69	10.17	13.56	54.03	

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					<b>SUNDAYS/PUBLIC HOLIDAYS</b>		
Customs Auxiliary	18	11780.00	906.15	8.50	11.33	45.13	
General Hand		12002.00	923.23	8.66	11.54	45.98	
Messenger		12224.00	940.31	8.82	11.75	46.84	
Operative		12446.00	957.38	8.98	11.97	47.69	
		12668.00	974.46	9.14	12.18	48.54	
		12890.00	991.54	9.30	12.39	49.39	
		13112.00	1,008.62	9.46	12.61	50.24	
General Hand	19	10970.00	843.85	7.91	10.55	42.03	
		11179.00	859.92	8.06	10.75	42.83	
		11388.00	876.00	8.21	10.95	43.63	
		11597.00	892.08	8.36	11.15	44.43	
		11806.00	908.15	8.51	11.35	45.23	
		12015.00	924.23	8.66	11.55	46.03	
		12224.00	940.31	8.82	11.75	46.84	