

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)  
DATE OF COMMENCEMENT - 01.01.2020**

GRADE	SCALE NUMBER	ANNUAL SALARY	4-WEEKLY SALARY	OVERTIME RATE	SUNDAYS/PUBLIC HOLIDAYS	
					OVERTIME RATE	MINIMUM CHARGE
Principal	7	24893.98	1,914.92	16.62	22.16	88.31
Senior Inspector of Customs		25425.15	1,955.78	16.62	22.16	88.31
Senior Principal		25956.32	1,996.64	16.62	22.16	88.31
Senior Systems Analyst (IT)		26487.49	2,037.50	16.62	22.16	88.31
		27018.66	2,078.36	16.62	22.16	88.31
		27549.83	2,119.22	16.62	22.16	88.31
		28081.00	2,160.08	16.62	22.16	88.31
Insp. of Customs	8	23358.02	1,796.77	16.62	22.16	88.31
Principal		23844.85	1,834.22	16.62	22.16	88.31
		24331.68	1,871.67	16.62	22.16	88.31
		24818.51	1,909.12	16.62	22.16	88.31
		25305.34	1,946.56	16.62	22.16	88.31
		25792.17	1,984.01	16.62	22.16	88.31
		26279.00	2,021.46	16.62	22.16	88.31
Customs Officer	9	21933.02	1,687.16	15.82	21.09	84.03
Insp. of Customs		22380.35	1,721.57	16.14	21.52	85.75
Principal		22827.68	1,755.98	16.46	21.95	87.46
		23275.01	1,790.39	16.62	22.16	88.31
		23722.34	1,824.80	16.62	22.16	88.31
		24169.67	1,859.21	16.62	22.16	88.31
		24617.00	1,893.62	16.62	22.16	88.31

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)  
DATE OF COMMENCEMENT - 01.01.2020**

					<b>SUNDAYS/PUBLIC HOLIDAYS</b>		
Customs Officer	10	20602.98	1,584.84	14.86	19.81	78.94	
Principal		21010.65	1,616.20	15.15	20.20	80.50	
Assistant Principal		21418.32	1,647.56	15.45	20.59	82.06	
		21825.99	1,678.92	15.74	20.99	83.62	
		22233.66	1,710.28	16.03	21.38	85.19	
		22641.33	1,741.64	16.33	21.77	86.75	
		23049.00	1,773.00	16.62	22.16	88.31	
Assistant Principal	11	19349.98	1,488.46	13.95	18.61	74.14	
		19725.15	1,517.32	14.22	18.97	75.58	
		20100.32	1,546.18	14.50	19.33	77.01	
		20475.49	1,575.04	14.77	19.69	78.45	
		20850.66	1,603.90	15.04	20.05	79.89	
		21225.83	1,632.76	15.31	20.41	81.33	
		21601.00	1,661.62	15.58	20.77	82.76	
	12	18142.00	1,395.54	13.08	17.44	69.51	
Customs Officer		18496.00	1,422.77	13.34	17.78	70.87	
Senior Customs Assistant		18850.00	1,450.00	13.59	18.13	72.22	
Tech. Off.		19204.00	1,477.23	13.85	18.47	73.58	
		19558.00	1,504.46	14.10	18.81	74.93	
		19912.00	1,531.69	14.36	19.15	76.29	
		20266.00	1,558.92	14.61	19.49	77.65	
Asst. Tech. Off.	13	16985.00	1,306.54	12.25	16.33	65.08	
E.O.		17320.50	1,332.35	12.49	16.65	66.36	
Senior Customs Assistant		17656.00	1,358.15	12.73	16.98	67.65	
		17991.50	1,383.96	12.97	17.30	68.93	
		18327.00	1,409.77	13.22	17.62	70.22	
		18662.50	1,435.58	13.46	17.94	71.50	
		18998.00	1,461.38	13.70	18.27	72.79	

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)  
DATE OF COMMENCEMENT - 01.01.2020**

					<b>SUNDAYS/PUBLIC HOLIDAYS</b>	
E.O.	14	15870.02	1,220.77	11.44	15.26	60.80
Customs Officer		16186.85	1,245.14	11.67	15.56	62.02
Senior Customs Assistant		16503.68	1,269.51	11.90	15.87	63.23
Senior Tradesman		16820.51	1,293.89	12.13	16.17	64.45
Supervisor		17137.34	1,318.26	12.36	16.48	65.66
Clerk		17454.17	1,342.63	12.59	16.78	66.87
		17771.00	1,367.00	12.82	17.09	68.09
Airport Attendant	15	14821.00	1,140.08	10.69	14.25	56.79
Clerk		15119.00	1,163.00	10.90	14.54	57.93
Supervisor		15417.00	1,185.92	11.12	14.82	59.07
Tradesman		15715.00	1,208.85	11.33	15.11	60.21
		16013.00	1,231.77	11.55	15.40	61.35
		16311.00	1,254.69	11.76	15.68	62.49
		16609.00	1,277.62	11.98	15.97	63.64
Clerk	16	13913.00	1,070.23	10.03	13.38	53.31
Customs Assistant		14176.00	1,090.46	10.22	13.63	54.31
Messenger		14439.00	1,110.69	10.41	13.88	55.32
Senior Operative		14702.00	1,130.92	10.60	14.14	56.33
Supervisor		14965.00	1,151.15	10.79	14.39	57.34
Tradesman		15228.00	1,171.38	10.98	14.64	58.34
		15491.00	1,191.62	11.17	14.90	59.35
Customs Auxiliary	17	12972.00	997.85	9.35	12.47	49.70
M.T.D.		13216.00	1,016.62	9.53	12.71	50.64
Messenger		13460.00	1,035.38	9.71	12.94	51.57
Operative		13704.00	1,054.15	9.88	13.18	52.51
Senior Operative		13948.00	1,072.92	10.06	13.41	53.44
		14192.00	1,091.69	10.23	13.65	54.38
		14436.00	1,110.46	10.41	13.88	55.31

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)  
DATE OF COMMENCEMENT - 01.01.2020**

					<b>SUNDAYS/PUBLIC HOLIDAYS</b>	
Customs Auxiliary	18	12066.00	928.15	8.70	11.60	46.23
General Hand		12288.00	945.23	8.86	11.82	47.08
Messenger		12510.00	962.31	9.02	12.03	47.93
Operative		12732.00	979.38	9.18	12.24	48.78
		12954.00	996.46	9.34	12.46	49.63
		13176.00	1,013.54	9.50	12.67	50.48
		13398.00	1,030.62	9.66	12.88	51.33
General Hand	19	11205.00	861.92	8.08	10.77	42.93
		11414.00	878.00	8.23	10.98	43.73
		11623.00	894.08	8.38	11.18	44.53
		11832.00	910.15	8.53	11.38	45.33
		12041.00	926.23	8.68	11.58	46.13
		12250.00	942.31	8.83	11.78	46.93
		12459.00	958.38	8.98	11.98	47.74