

**OVERTIME RATES (INCLUDING MERCHANTS' REQUEST)
DATE OF COMMENCEMENT - 01.01.2021**

GRADE	SCALE NUMBER	ANNUAL SALARY	4-WEEKLY SALARY	OVERTIME RATE	SUNDAYS/PUBLIC HOLIDAYS	
					OVERTIME RATE	MINIMUM CHARGE
Principal	7	25655.98	1,973.54	17.10	22.80	90.85
Senior Inspector of Customs		26187.15	2,014.40	17.10	22.80	90.85
Senior Principal		26718.32	2,055.26	17.10	22.80	90.85
Senior Systems Analyst (IT)		27249.49	2,096.11	17.10	22.80	90.85
		27780.66	2,136.97	17.10	22.80	90.85
		28311.83	2,177.83	17.10	22.80	90.85
		28843.00	2,218.69	17.10	22.80	90.85
Insp. of Customs	8	24091.02	1,853.16	17.10	22.80	90.85
Principal		24577.85	1,890.60	17.10	22.80	90.85
		25064.68	1,928.05	17.10	22.80	90.85
		25551.51	1,965.50	17.10	22.80	90.85
		26038.34	2,002.95	17.10	22.80	90.85
		26525.17	2,040.40	17.10	22.80	90.85
		27012.00	2,077.85	17.10	22.80	90.85
Customs Officer	9	22633.02	1,741.00	16.32	21.76	86.72
Insp. of Customs		23080.35	1,775.41	16.64	22.19	88.43
Principal		23527.68	1,809.82	16.97	22.62	90.14
		23975.01	1,844.23	17.10	22.80	90.85
		24422.34	1,878.64	17.10	22.80	90.85
		24869.67	1,913.05	17.10	22.80	90.85
		25317.00	1,947.46	17.10	22.80	90.85

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					SUNDAYS/PUBLIC HOLIDAYS		
Customs Officer	10	21266.98	1,635.92	15.34	20.45	81.48	
Principal		21674.65	1,667.28	15.63	20.84	83.04	
Assistant Principal		22082.32	1,698.64	15.92	21.23	84.61	
		22489.99	1,730.00	16.22	21.62	86.17	
		22897.66	1,761.36	16.51	22.02	87.73	
		23305.33	1,792.72	16.81	22.41	89.29	
		23713.00	1,824.08	17.10	22.80	90.85	
Assistant Principal	11	19973.98	1,536.46	14.40	19.21	76.53	
		20349.15	1,565.32	14.67	19.57	77.97	
		20724.32	1,594.18	14.95	19.93	79.40	
		21099.49	1,623.04	15.22	20.29	80.84	
		21474.66	1,651.90	15.49	20.65	82.28	
		21849.83	1,680.76	15.76	21.01	83.72	
		22225.00	1,709.62	16.03	21.37	85.15	
	12	18724.00	1,440.31	13.50	18.00	71.74	
Customs Officer		19078.00	1,467.54	13.76	18.34	73.10	
Senior Customs Assistant		19432.00	1,494.77	14.01	18.68	74.45	
Tech. Off.		19786.00	1,522.00	14.27	19.03	75.81	
		20140.00	1,549.23	14.52	19.37	77.16	
		20494.00	1,576.46	14.78	19.71	78.52	
		20848.00	1,603.69	15.03	20.05	79.88	
Asst. Tech. Off.	13	17522.00	1,347.85	12.64	16.85	67.13	
E.O.		17857.50	1,373.65	12.88	17.17	68.42	
Senior Customs Assistant		18193.00	1,399.46	13.12	17.49	69.70	
		18528.50	1,425.27	13.36	17.82	70.99	
		18864.00	1,451.08	13.60	18.14	72.28	
		19199.50	1,476.88	13.85	18.46	73.56	
		19535.00	1,502.69	14.09	18.78	74.85	

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					SUNDAYS/PUBLIC HOLIDAYS		
E.O.	14	16361.02	1,258.54	11.80	15.73	62.69	
Customs Officer		16677.85	1,282.91	12.03	16.04	63.90	
Senior Customs Assistant		16994.68	1,307.28	12.26	16.34	65.11	
Senior Tradesman		17311.51	1,331.65	12.48	16.65	66.33	
Supervisor		17628.34	1,356.03	12.71	16.95	67.54	
Clerk		17945.17	1,380.40	12.94	17.25	68.76	
		18262.00	1,404.77	13.17	17.56	69.97	
Airport Attendant	15	15263.00	1,174.08	11.01	14.68	58.48	
Clerk		15561.00	1,197.00	11.22	14.96	59.62	
Supervisor		15859.00	1,219.92	11.44	15.25	60.76	
Tradesman		16157.00	1,242.85	11.65	15.54	61.90	
		16455.00	1,265.77	11.87	15.82	63.05	
		16753.00	1,288.69	12.08	16.11	64.19	
		17051.00	1,311.62	12.30	16.40	65.33	
Clerk	16	14306.00	1,100.46	10.32	13.76	54.81	
Customs Assistant		14569.00	1,120.69	10.51	14.01	55.82	
Messenger		14832.00	1,140.92	10.70	14.26	56.83	
Senior Operative		15095.00	1,161.15	10.89	14.51	57.84	
Supervisor		15358.00	1,181.38	11.08	14.77	58.84	
Tradesman		15621.00	1,201.62	11.27	15.02	59.85	
		15884.00	1,221.85	11.45	15.27	60.86	
Customs Auxiliary	17	13315.00	1,024.23	9.60	12.80	51.02	
M.T.D.		13559.00	1,043.00	9.78	13.04	51.95	
Messenger		13803.00	1,061.77	9.95	13.27	52.89	
Operative		14047.00	1,080.54	10.13	13.51	53.82	
Senior Operative		14291.00	1,099.31	10.31	13.74	54.75	
		14535.00	1,118.08	10.48	13.98	55.69	
		14779.00	1,136.85	10.66	14.21	56.62	

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Customs Auxiliary	18	12358.00	950.62	8.91	11.88	47.35	
General Hand		12580.00	967.69	9.07	12.10	48.20	
Messenger		12802.00	984.77	9.23	12.31	49.05	
Operative		13024.00	1,001.85	9.39	12.52	49.90	
		13246.00	1,018.92	9.55	12.74	50.75	
		13468.00	1,036.00	9.71	12.95	51.60	
		13690.00	1,053.08	9.87	13.16	52.45	
General Hand	19	11444.00	880.31	8.25	11.00	43.85	
		11653.00	896.38	8.40	11.20	44.65	
		11862.00	912.46	8.55	11.41	45.45	
		12071.00	928.54	8.71	11.61	46.25	
		12280.00	944.62	8.86	11.81	47.05	
		12489.00	960.69	9.01	12.01	47.85	
		12698.00	976.77	9.16	12.21	48.65	